

International Board Director Education & Certification

This is to certify that

Nancy J. Capistran

Has been formally educated and evaluated for applicable theory, knowledge, and application in achieving organizational objectives through defining and overseeing modern Board Director responsibilities and is hereby bestowed the credential

**International Board Director Competency Designation
(IBDC.D)**

In testimony whereof, a duly sworn officer of the organization has subscribed signature adjacent the seal of the organization



Credential ID	IBDC.D-000642
IBDC.D Original Grant Date	20 th August 2024
IBDC.D Expiration Date	20 th August 2027

Mark A. Pfister • CEO

